



**Sher-e-Kashmir  
University of Agricultural Sciences  
& Technology of Kashmir**

Main Campus, Shalimar, Srinagar-190025



Advertisement for filling up of the post of

**ASSOCIATE PROFESSOR-CUM-  
SENIOR SCIENTIST &**

**ASSISTANT PROFESSOR-CUM-  
JUNIOR SCIENTIST**

Advertisement Notice  
No. 02 of 2024

Dated: 14. 02. 2024

0194-2461271 | registrar@skuastkashmir.ac.in



*P. H.*  
14/02  
*B.S.*  
14/2/24

Sher-e-Kashmir University of Agricultural Sciences & Technology, Kashmir invites online applications through University website [www.skuastkashmir.ac.in](http://www.skuastkashmir.ac.in) from exceptionally bright & motivated Indian Nationals possessing established record of high quality Research, Teaching & outreach activities, for filling up of the following posts:

**Associate Professor-cum-Senior Scientist {Pay Level-13A (1,31,400-2,17,100)}**

**Faculty of Veterinary Sciences & AH, Shuhama**

| Discipline              | Total | UR | OBC | SC | ST | EWS |
|-------------------------|-------|----|-----|----|----|-----|
| Veterinary Microbiology | 01    | 01 | -   | -  | -  | -   |

**Assistant Professor-cum-Junior Scientist {Pay Level-10 (57,700-1,82,400)}**

**Faculty of Agriculture, Wadura**

| Discipline       | Total | UR | OBC | SC | ST | EWS |
|------------------|-------|----|-----|----|----|-----|
| Plant Physiology | 01    | -  | -   | 01 | -  | -   |

**Associate Professor-cum-Senior Scientist:**

**I. Essential Qualification:**

- i) A good academic record, with a Ph.D Degree in the concerned discipline.
- ii) A Master's Degree with at least 55% marks in the concerned discipline (or an equivalent grade in OGPA/ a point-scale wherever the grading system is followed).
- iii) A minimum of eight years of experience of teaching and/or research and/or extension in an academic / research / extension position equivalent to that of Assistant Professor/Jr. Scientist in a University, College or Accredited Research Institution/ Industry with a minimum of seven (07) publications in the NAAS rated or Peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in the Annexure A to this Notification.

**Note:** Academic / Research / Extension Score obtained as per the Annexure A to this Notification, shall have a weightage of 80/100 marks (80%) and 20/100 marks (20%) shall be for interview before the prescribed Selection Committee.

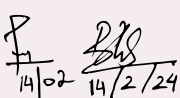
**II. Desirable skills & Experiences:**

1. Knowledge: Should possess adequate knowledge as well as demonstrated contribution towards domain subject area in relation to agricultural scenario in the state and country
2. Communication: Should be an effective communicator for inspiring young minds to take up advance scientific research as career.
3. Teaching: Should have demonstrated excellence in teaching by way of developing new courses and course curricula, teaching recognitions, student achievements and placements, and having mentored a sizeable student community towards academic excellence.
4. Research: Should have demonstrated excellence in conducting basic and applied research, research programme development, and having led the development of new methods, protocols, patents, intellectual property and technology-based solutions.
5. Scholarly output: Should be widely published in reputed scientific journals with highly cited research, preferably with h index >10 and i-10 index >20
6. Inclusion and diversity: Should have demonstrated ability of working in diverse, multicultural environments.
7. Organizational skills: Significant contributions to overall institutional growth through scholarly output, developing policy frameworks, and having represented institution at national and international platforms.

**III. Expected Deliverables:**

1. Teaching Competencies: Should provide mid-level leadership steering curriculum refinement, developing new courses, e-content platforms and programmes on academic reforms.
2. Research: Should provide leadership in helping early career scientists in develop an independent research programme and undertake translational research driven by innovation and discovery. Demonstrated ability for problem identification and mapping solution portfolios as well as innovation driven technologies.
3. Outreach: Build strong linkages within and outside the organization with stakeholders for an integrated approach to academic and research endeavors.
4. Resource generation: Garner extramural funding through winning research proposals targeting specialized areas of action through a trans-disciplinary and multi-institutional research.
5. Institutional development: Work towards overall institutional growth through scholarly output, developing policy frameworks, representing institution at national and international platforms.

**The candidate's ability for teaching, research and extension appditude shall be assessed through a seminar/lecture in a classroom situation or discussion during the interview.**

  
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## Assistant Professor-cum-Junior Scientist:

### Essential Qualification:

#### Eligibility (A or B)

##### Eligibility A

- i) Master's degree with 55% marks (or an equivalent grade in OGPA/ a point-scale wherever the grading system is followed) in a concerned / relevant /allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Ph.D. degree (with course work) in concerned/ relevant /allied subject as prescribed by the UGC Minimum Standards and Procedure for Award of M.Phil / Ph.D. Degree) Regulations-2009 or the UGC Minimum Standards and Procedure for Award of Ph.D Degree) Regulations-2016 and their subsequent amendments from time to time as the case may be.
- iii) National Eligibility Test (NET) conducted by UGC, ICAR, CSIR or a similar accredited State Eligibility Test (SLET/SET) on the last date of submission of application.

OR

A candidate who have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be is exempted from NET/SLET/SET.

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor-cum-Junior Scientist or equivalent subject to the fulfillment of the following conditions :-

- a. The Ph.D. degree of the candidate has been awarded in a regular mode only;
  - b. The Ph.D. thesis has been evaluated by at least two external examiners;
  - c. An open Ph.D. viva voce of the candidate has been conducted;
  - d. The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
  - e. The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/ funded/ supported by the UGC/ICSSR/CSIR/ICAR or any Government agency /PSU's
- (a) to (e) above are to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned

- iv) NET/SLET/SET shall not be required for the candidates in such disciplines for which NET/SLET/SET is not conducted by the ICAR, UGC and CSIR.

OR

##### Eligibility B

The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

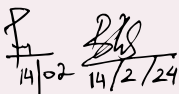
##### Note:

1. The Academic/Research/Extension Score as specified in Annexure B to this Notification shall be considered for short-listing of the candidates to be called for interview in the ratio of 1:10 (10 candidates maximum for one post, if the number of eligible candidates per post exceeds ten).
2. Academic/Research/Extension Score obtained as per Annexure B to this Notification by a short-listed candidate called for the interview shall have a weightage of 80/100 marks (80%) and 20/100 marks (20%) shall be for interview before the prescribed Selection Committee.

**The candidate's ability for teaching, research and extension appditude shall be assessed through a seminar/lecture in a classroom situation or discussion during the interview.**

The essential qualification at graduation level for the discipline of Plant Physiology for recruitment (by selection) to the post of Assistant Professor-cum-Junior Scientists is as under:

**B.Sc. Agriculture / B.Sc. Horticulture/ B.Sc. Bio Sciences**

  
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**General Conditions:**

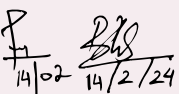
|   |   |
|---|---|
| Age of the Candidate                                | Not less than 22 years & not more than 55 years as on 01.01.2024<br>Upper age limit relaxable in case of persons already in employment of SKUAST-Kashmir  |
| Date of Commencement of Online Application Forms    | 25.02.2024(10: 00 AM)   |
| Last date of submission of Online Application Forms | 20.03.2024(11:59 PM)  |
| Application Fee                                     | Rs. 2000/- (two thousand only) per application for Open Merit<br>Rs. 1500/- (one thousand five hundred only) per application for reserved categories<br>(Fee can be paid only through Net Banking, Credit and Debit Card) |
| Mode of Application                                 | Online Applications through University <a href="http://www.skuastkashmir.ac.in">www.skuastkashmir.ac.in</a>   |

**Submission of Application Forms:**

- After filling-up of Online Application Form, the Candidates are required to take print-out of the Online Application Form & submit/send the downloaded application form(s) along with filled-in **Score Card** attached as per Annexure A&B respectively to this Notification & self-attested copies of all the supporting documents/certificates/testimonials etc. to Registrar, SKUAST-K, Shalimar, Srinagar, UT of J&K 190025 by or before **5<sup>th</sup> of April, 2024**.
- In-service candidates** are required to submit/send their Application Form(s) through proper channel, to Registrar, SKUAST-K, Shalimar, Srinagar, UT of J&K-190025 by or before **20<sup>th</sup> of April, 2024**.
- Candidates should clearly mention following details on the envelope containing Hard Copy of Application Form: "Application for the Post of \_\_\_\_\_ discipline \_\_\_\_\_ Faculty/College \_\_\_\_\_  
Advt. No. \_\_\_\_\_."

**Other Conditions:**

- The service conditions including mode of appointment shall be governed in accordance with the SKUAST-K Statutes and rules of the University as are in force with amendments as may come into force from time to time, together read with provisions of J&K CSR, wherever applicable at the time of appointment;
- Reservation/relaxation for reserved categories is as specified by the guidelines of University Grants Commission/ Ministry of Human Resource Department(as amended from time to time);
- Mere submission of Application Form(s) for the positions advertised here-in-above does not by itself entitle the applicant to be called for interview;
- Application Form(s) which shall have the attachment(s) without marked page No.(s)/self-attestation, shall be summarily rejected on the risk and responsibility of the candidate;
- A candidate seeking his/her consideration under any reserved category must be in possession of valid category certificate as on the cut-off date on the submission of the online application form. Category certificates issued after the cut-off dates shall in no case be entertained;
- The last date of receipt of applications form(s), as stipulated above, shall be the cut-off date for determining the eligibility for the post. Any qualification/experience acquired thereafter shall not be considered;
- Certificates in support of qualification must have been obtained from duly recognized University/Institutions or organizations/departments, as the case may be;
- The number of post(s) indicated here-in-above are subject to increase/decrease at the sole discretion of the University;
- University reserves the right to withdraw and/or defer filling up of all or any of the posts at any time, without assigning any reason thereof;
- The research score for Associate Professor-cum-Senior Scientist & equivalent shall be normalized as per the Annexure A1 to this notification;
- Applicant shall necessarily indicate their active Mobile No. & E-mail ID in the relevant column of the Application Form

  
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and inform the University about any change in his/her correspondence or permanent/residential address, failing which University shall not be held responsible for any communication error;


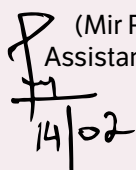
- Intending eligible candidate desirous of applying for more than one position shall have to apply for each position separately;
- Canvassing in any form shall render the applicant ineligible;
- Candidates may note that their candidature shall remain provisional till the genuineness of their qualification/ category certificate(s) is/are verified by the University;
- The candidature of any candidate found indulging in any irregularity/misconduct/malpractice at any stage of selection process shall be cancelled forthwith & such candidate shall be debarred from the applying to any post advertised by the University in the future & any action as deemed appropriate under rules shall also be taken;
- Schedule of interview shall be placed on University website [www.skuastkashmir.ac.in](http://www.skuastkashmir.ac.in) for general information. However, the call letter for appearing before the Selection Committee for interview shall be separately emailed to the Eligible/shortlisted candidates on the e-mail recorded on the Application form. University shall not be held responsible for any communication error due to incorrect email address /working cell No.;
- Selected candidates(s) can be posted at any Constituent Unit of the University;
- No TA/DA will be paid to the candidates for participation in the selection process;
- In case of any dispute, any suit or legal proceedings against University, the jurisdiction for such proceeding(s) shall be restricted to the Courts at Srinagar, UT of J&K only;
- Candidates, in their own interest, are advised to keep visiting University website for updates in this regard;
- Any other details if required, can be had from the Office of Registrar, SKUAST-K, Shalimar, Srinagar-190025 on any working day during office hours.

S d/-  
(Parveez Ahmad Bhat)  
Deputy Registrar(Est.)

No: Au/Adm/(GAD)/Adv-T/2024/21252-352  
Dated: 14.02.2024

**Copy for information and necessary action to the:**

- ✓ Principal Secretary to Govt., Agriculture Production Deptt., GoJK, Civil Secretariat, Srinagar
- ✓ All Deputy/Assistant Director Generals of ICAR, New Delhi
- ✓ All Officers of the University
- ✓ Registrars of all Agricultural Universities and ICAR Institutes with the request to give wide publicity to the Notice
- ✓ Directors, Agriculture, Kashmir/Jammu
- ✓ Directors Horticulture, Kashmir/Jammu
- ✓ Directors Animal Husbandry, Kashmir/Jammu
- ✓ Directors Sheep Husbandry, Kashmir/Jammu
- ✓ Chief Wild Life Warden, J&K, Srinagar
- ✓ Managing Director, HPMC, J&K, Sgr/Managing Director, Agro-Industries, J&K, Sgr.
- ✓ Directors HP&M, J&K Srinagar/Director Sericulture, Kashmir/Jammu
- ✓ Directors Command Area, Kashmir/Jammu
- ✓ Executive Secretary, IAUA, New Delhi.
- ✓ All Heads of the Divisions/Faculties/Directorates/Colleges/Stations/ Units/KVKs and other constituent Units of SKUAST-K
- ✓ Professor Incharge, ARIS for placing the Advertisement Notice on University website
- ✓ University Advertisement Notice file (w.3.s.c. )
- ✓ Notice Board

  
14/02/24  
(Mir Rashid Ahmad)  
Assistant Registrar (GAD)  


**Annexure (A)**  
**Advertisement Notification No. 02 of 2024 dated 14.02.2024**

**(For Associate Professor & Equivalent)**

**Methodology for calculating Academic/Research/Extension Score for the appointment of Associate Professor & Equivalent**

| S. NO. | Academic / Research /Extension Activity  | Score as Per UGC Regulations 2018: Faculty of Sciences/Engineering/ Medical/ Agriculture/Veterinary Sciences | Enter Quantity/ Parameter | Obtained Score | Annexure No. |
|--------|--|--|---------------------------|----------------|--------------|
| 1.     | <b>Research Papers in NAAS rated or Peer-Reviewed or UGC-listed ( Refereed ) Journals without Impact Factor</b>          |  |                           |                |              |
|        | Single Author  | 13/13  |                           |                |              |
|        | Two Authors  | 9.1/13   |                           |                |              |
|        | First/Principal/ Corresponding Author (More than 2 Authors)  | 9.1/13   |                           |                |              |
|        | Joint Author (More than 2 Authors)   | 3.9/13   |                           |                |              |
|        | <b>Research Papers in Peer-Reviewed or NAAS rated or UGC-listed with Impact Factor less than 1</b>                       |  |                           |                |              |
|        | Single Author  | 18/18  |                           |                |              |
|        | Two Authors  | 12.6/18  |                           |                |              |
|        | First/Principal/Corresponding Author (More than 2 Authors)   | 12.6/18  |                           |                |              |
|        | Joint Author (More than 2 Authors)   | 5.4/18   |                           |                |              |
|        | <b>Research Papers in Peer-Reviewed or NAAS rated or UGC-listed with Impact Factor between 1 and 2 (Include 1 not 2)</b> |  |                           |                |              |
|        | Single Author  | 23/23  |                           |                |              |
|        | Two Authors  | 16.1/23  |                           |                |              |

**Annexure (A)**  
**Advertisement Notification No. 02 of 2024 dated 14.02.2024**

|  |   |         |  |  |  |
|--|---|---------|--|--|--|
|  | First/Principal/<br>Corresponding Author<br>(More than 2 Authors) | 16.1/23 |  |  |  |
|  | Joint Author (More than 2 Authors)                                | 6.9/23  |  |  |  |
| <b>Research Papers in Peer-Reviewed or NAAS rated or UGC listed with Impact Factor between 2 and 5 (Include 2 not 5)</b>   |   |         |  |  |  |
|  | Single Author   | 28/28   |  |  |  |
|  | Two Authors   | 19.6/28 |  |  |  |
|  | First/Principal/<br>Corresponding Author<br>(More than 2 Authors) | 19.6/28 |  |  |  |
|  | Joint Author (More than 2 Authors)                                | 8.4/28  |  |  |  |
| <b>Research Papers in Peer-Reviewed or NAAS rated or UGC listed with Impact Factor between 5 and 10 (Include 5 not 10)</b> |   |         |  |  |  |
|  | Single Author   | 33/33   |  |  |  |
|  | Two Authors   | 23.1/33 |  |  |  |
|  | First/Principal/<br>Corresponding Author<br>(More than 2 Authors) | 23.1/33 |  |  |  |
|  | Joint Author (More than 2 Authors)                                | 9.9/33  |  |  |  |

*Annexure (A)*  
*Advertisement Notification No. 02 of 2024 dated 14.02.2024*

|   |   |         |  |  |  |
|---|---|---------|--|--|--|
|   | <b>Research Papers in Peer-Reviewed or NAAS rated or UGC listed with Impact Factor &gt; 10 (Include 10)</b> |         |  |  |  |
|   | Single Author   | 38/38   |  |  |  |
|   | Two Authors   | 26.6/38 |  |  |  |
|   | First/Principal/<br>Corresponding Author<br>(More than 2 Authors)   | 26.6/38 |  |  |  |
|   | Joint Author (More than 2 Authors)  | 11.4/38 |  |  |  |
| <b>Sub Total (Part 1)</b>                         |   |         |  |  |  |
| <b>2 (a)</b>                                      | <b>Books Authored</b>   |         |  |  |  |
|   | Published by International Publishers   | 12/12   |  |  |  |
|   | Published by National Publishers  | 10/10   |  |  |  |
|   | Publication of Chapter in Edited Books  | 5/5     |  |  |  |
| <b>Editor of Book by International Publishers</b> |   |         |  |  |  |
|   | Editor of Book by International Publishers  | 10/10   |  |  |  |
|   | Editor of Book by National Publishers   | 8/8     |  |  |  |
| <b>2 (b)</b>                                      | <b>Translation Works in Indian and Foreign languages</b>  |         |  |  |  |
|   | Chapter or Research Paper   | 3/3     |  |  |  |
|   | Translation Work of Book  | 8/8     |  |  |  |
| <b>Sub Total (Part 2)</b>                         |   |         |  |  |  |



*Annexure (A)*  
*Advertisement Notification No. 02 of 2024 dated 14.02.2024*

|            |  |       |  |  |  |
|------------|--|-------|--|--|--|
| <b>3</b>   | <b>Creation of ICT-mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula</b> |       |  |  |  |
| <b>(a)</b> | Development of Innovative pedagogy; Contributor / Contributors<br><br>Planning and Implementation of On Farm Trials                | 5/5   |  |  |  |
| <b>(b)</b> | <b>Design of New Curricula and Courses (ICT Based)/ Conducting of PRA/Base Line survey of operational villages</b>                 |       |  |  |  |
|            | Contributor / Contributors   | 2/2   |  |  |  |
| <b>(c)</b> | <b>Development of Complete MOOC's in 4 Quadrant (4 Credit Course)/ Publication of Success stories</b>                              |       |  |  |  |
|            | 4  | 20/20 |  |  |  |
|            | 3  | 15/15 |  |  |  |
|            | 2  | 10/10 |  |  |  |
|            | 1  | 5/5   |  |  |  |
|            | <b>MOOCs (developed in 4 quadrant) per module / lecture / Lecture given in Extension Programmes/</b>                               |       |  |  |  |
|            | Module / Lecture Creator (Per Module)  | 5/5   |  |  |  |
|            | <b>Content writer/subject matter expert for each module of MOOCs (at least one quadrant)</b>                                       |       |  |  |  |
|            | Content Writer / Subject Matter Expert (Per Module)  | 2/2   |  |  |  |
|            | <b>Course Coordinator for MOOCs</b>  |       |  |  |  |
|            | 4 Credit Course  | 8/8   |  |  |  |
|            | 3 Credit Course  | 6/6   |  |  |  |

**Annexure (A)**  
**Advertisement Notification No. 02 of 2024 dated 14.02.2024**

|                           |   |       |  |  |  |
|---------------------------|---|-------|--|--|--|
|                           | 2 Credit Course   | 4/4   |  |  |  |
|                           | 1 Credit Course   | 2/2   |  |  |  |
| <b>(d)</b>                | <b>Development of E-Content in 4 quadrants for a Complete Course / E-Book/ Literature developed for Farmers/Trainees/Extension Functionaries</b>  |       |  |  |  |
|                           | E-Content in 4 quadrants for a Complete Course / E-Book   | 12/12 |  |  |  |
|                           | <b>E-Content (developed in 4 quadrants) per module/ Coordinator/co-coordinator/member of organizing an event/activity/programme of National Initiatives</b>   |       |  |  |  |
|                           | Module(s)   | 5/5   |  |  |  |
|                           | <b>Contribution to development of E-Content module in Complete Course / Paper / E-Book (at least one quadrant) / Coordinator/Co-coordinator/member of publication of university/Division/Research station/KVK newsletter/Progress Report/Annual Report/QRT Report or any other report</b> |       |  |  |  |
|                           | Contributor   | 2/2   |  |  |  |
|                           | <b>Editor of E-Content for Complete Course / Paper / E-Book</b>   |       |  |  |  |
|                           | Editor  | 10/10 |  |  |  |
| <b>Sub Total (Part 3)</b> |   |       |  |  |  |
| <b>4 (a)</b>              | <b>Research Guidance</b>  |       |  |  |  |
|                           | <b>Ph.D. Guidance (Degree Awarded)</b>  |       |  |  |  |
|                           | Ph.D. Guidance (Awarded) (Major Advisor)  | 7/10  |  |  |  |
|                           | Ph.D. Guidance (Awarded) (Advisory Committee member)  | 3/10  |  |  |  |
|                           | <b>Ph.D. Guidance (Thesis Submitted)</b>  |       |  |  |  |
|                           | Ph.D. Guidance (Submitted) (Major Advisor)  | 5/5   |  |  |  |

**Annexure (A)**  
**Advertisement Notification No. 02 of 2024 dated 14.02.2024**

|            |   |         |  |  |  |
|------------|---|---------|--|--|--|
|            | Ph.D. Guidance (Submitted)<br>(Advisory Committee member) | 1.5/5   |  |  |  |
|            | <b>M.Phil./P.G Dissertation Guidance (Degree Awarded)</b> |         |  |  |  |
|            | M.Phil./P.G Dissertation<br>(Major Advisor)               | 2/2     |  |  |  |
|            | M.Phil./P.G Dissertation<br>(Advisory Committee member)   | 0.6/2   |  |  |  |
| <b>(b)</b> | <b>Research Project Completed (More than 10 Lakhs)</b>    |         |  |  |  |
|            | Sole Investigator   | 10/10   |  |  |  |
|            | Principal Investigator in<br>Joint Project                | 5/5     |  |  |  |
|            | Co-investigator in Joint<br>Project                       | 5/5     |  |  |  |
|            | <b>Research Project Completed (Less than 10 Lakhs)</b>    |         |  |  |  |
|            | Sole Investigator   | 5/5     |  |  |  |
|            | Principal Investigator in<br>Joint Project                | 2.5/2.5 |  |  |  |
|            | Co-investigator in Joint<br>Project                       | 2.5/2.5 |  |  |  |
| <b>(c)</b> | <b>Research Project Ongoing (More than 10 Lakhs)</b>      |         |  |  |  |
|            | Sole Investigator   | 5/5     |  |  |  |
|            | Principal Investigator in<br>Joint Project                | 2.5/2.5 |  |  |  |
|            | Co-investigator in Joint<br>Project                       | 2.5/2.5 |  |  |  |
|            | <b>Research Project Ongoing (Less than 10 Lakhs)</b>      |         |  |  |  |
|            | Sole Investigator   | 2/2     |  |  |  |

**Annexure (A)**  
**Advertisement Notification No. 02 of 2024 dated 14.02.2024**

|                           |  |       |  |  |  |
|---------------------------|--|-------|--|--|--|
|                           | Principal Investigator in Joint Project  | 1/1   |  |  |  |
|                           | Co-investigator in Joint Project   | 1/1   |  |  |  |
| <b>(d)</b>                | <b>Consultancy</b>   |       |  |  |  |
|                           | Consultancy  | 3/3   |  |  |  |
| <b>Sub Total (Part 4)</b> |  |       |  |  |  |
| <b>5 (a)</b>              | <b>Patent</b>  |       |  |  |  |
|                           | International  | 10/10 |  |  |  |
|                           | National   | 7/7   |  |  |  |
| <b>5 (b)</b>              | <b>*Policy Document (International Body/Organization/Central Govt. or State Govt. or UT government)</b>          |       |  |  |  |
|                           | International  | 10/10 |  |  |  |
|                           | National   | 7/7   |  |  |  |
|                           | State  | 4/4   |  |  |  |
| <b>5 (c)</b>              | <b>Awards / Fellowship</b>   |       |  |  |  |
|                           | International  | 7/7   |  |  |  |
|                           | National   | 5/5   |  |  |  |
| <b>Sub Total (Part 5)</b> |  |       |  |  |  |
| <b>6</b>                  | <b>*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference</b> |       |  |  |  |
|                           | International (Abroad)   | 7/7   |  |  |  |
|                           | International (Within Country)   | 5/5   |  |  |  |
|                           | National   | 3/3   |  |  |  |
|                           | State University   | 2/2   |  |  |  |

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|                           |  |                  |
|---------------------------|--|------------------|
| <b>Sub Total (Part 6)</b> |  |                  |
| 7.                        | <b>Extension Education activities :</b>  |                  |
|                           | New Extension Models developed and implemented   | 7/7              |
|                           | Value Chain/ Model Villages Contribution made for the development and establishment of a Value Chain/a Model Village/a Seed Village/a Custom Hiring Centre/a Contract Farming Arrangement/a Climate Smart Village. | 5/5 per activity |
|                           | Innovative Extension Methodologies or Approaches adopted in at least 5 villages/Farmer Field Schools/Farmer Interest Groups established and documentation of success stories:                                      | 8/8              |
|                           | Involvement in technology application programs through technology assessment and refinement/On-farm testing  | 3/3              |
|                           | Capacity Development   | 2/2              |
|                           | Technology dissemination and its impact as evidenced in peer reviewed journals   | 4/4              |
|                           | <b>Total Score without Capping</b>   |                  |
|                           | <b>Total Score of 5(b) + 6/7</b>   |                  |

**Annexure (A)**  
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|  |   |  |
|--|---|--|
|  | <b>Capped Score of 5(b) + 6 and or 7 (30 % of Total Score of 5(b) + 6 and or 7)</b> |  |
|  | <b>Total Score with Capping, wherever applicable</b>                                |  |
|  | <b>FINAL OBTAINED SCORE (API)</b>   |  |

**Notes:**

1. The Research score for research papers would be augmented as follows :  
Peer-Reviewed or NAAS rated or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):
  - a. Paper in refereed journals without impact factor = 5 Points
  - b. Paper with impact factor less than 1 = 10 Points
  - c. Paper with impact factor between 1 and 2 = 15 Points
  - d. Paper with impact factor between 2 and 5 = 20 Points
  - e. Paper with impact factor between 5 and 10 =25 Points
  - f. Paper with impact factor >10 = 30 Points
    - i. Two authors: 70% of total value of publication for each author.
    - ii. More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.
2. Joint Projects: Principal Investigator and Co-investigator would get 50% each.
3. Paper presented if part of edited book or proceeding then it can be claimed only once.
4. For joint supervision of research students, the formula shall be 70% of the total score for major advisor and 30% of the total score advisory committee members.
5. \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent (30%) of the total research score of the teacher concerned.
6. The research & extension score shall be from the minimum of three categories out of seven categories (categories 1 to 7).
7. The extension score shall be from the minimum of three categories out of seven categories (categories 1 to 7 ).Category 7 is the compulsory category for the scientists working in extension system of the university
8. Academic/Research/Extension Score = 100
9. Academic /research /extension score will have a weightage of 80% ( 80/100) and interview a weightage of 20% ( 20/100)

*Annexure (A)*  
*Advertisement Notification No. 02 of 2024 dated 14.02.2024*

**DECLARATION**

I declare that the entries made in this form are true and correct to the best of my knowledge and behalf.

Signature of candidate\_\_\_\_\_

Place\_\_\_\_\_

Date\_\_\_\_\_

**Note:**

1. Attested copies of the papers, documents and reprints submitted with the application will not be returned.
  
2. Candidates already in service should apply through their present employer.

**Annexure (A1)**  
**Advertisement Notification No. 02 of 2024 dated 14.02.2024**

**Normalization of Research Score and Calculation of marks out of 80 for  
Associate Professor and equivalent**

| Category  | Status   | Maximum Research Score | Realized         |
|---|----------|------------------------|------------------|
| 1   | Uncapped | 75                     | 75               |
| 2   | Uncapped | 75                     | 75               |
| 3   | Uncapped | 75                     | 75               |
| 4   | Uncapped | 75                     | 75               |
| 5 (a)   | Uncapped | 25                     | 25               |
| 5 (b)   | Capped   | 25                     | 7.5 (30% of 25)  |
| 5 (c)   | Uncapped | 25                     | 25               |
| 6   | Capped   | 75                     | 22.5 (30% of 75) |
| 7   | Uncapped | 75                     | 75               |
| Based on the strength of the applicant(s) in any of the mandated activity of the university, viz; Teaching, Research or Extension, applicant can choose additional score from one among the above uncapped categories |          |                        | 75               |
| <b>Total Research Score</b>   |          |                        | <b>530</b>       |

**Research Score calculation Formula:**

$$a = x + y$$

a=Total Research Score,

x= Research Score of Uncapped Categories (1+2+3+4+5a+5c+7),

y= 30% Score of Research score of Capped Categories 5(b)+6





**Annexure (B)**  
**Advertisement Notification No. 02 of 2024 dated 14.02.2024**

**(Assistant Professor and Equivalent)**

**Methodology for calculating Academic/Research/Extension Score for the  
appointment of Assistant Professor & equivalent**

| S. No. | Academic record  | Score         |                        |                        |                        | Score obtained |
|--------|--|---------------|------------------------|------------------------|------------------------|----------------|
|        |  | 80% & Above = | 70% to less than 80% = | 60% to less than 70% = | 55% to less than 60% = |                |
| 1.     | Graduation   | 15            | 13                     | 10                     | 05                     |                |
| 2.     | Post-graduation  | 25            | 23                     | 20                     |                        |                |
| 3.     | M. Phil  | 07            | 05                     | 03                     |                        |                |
| 4.     | Ph. D  | 30            | 25                     | 20                     |                        |                |
| 5.     | NET with JRF   | 07            |                        |                        |                        |                |
| 6.     | NET  | 05            |                        |                        |                        |                |
| 7.     | SET/SLET   | 03            |                        |                        |                        |                |
| 8.     | Research Publications (2 marks for each research publications published in Peer-Reviewed, NAAS rated or UGC-listed Journals)                             | 10            |                        |                        |                        |                |
| 9.     | Teaching / Post Doctoral Experience (2 marks for one year each)*   | 10            |                        |                        |                        |                |
| 10.    | Awards   |               |                        |                        |                        |                |
| I.     | International / National Level (Awards given by International Organisations/ Government of India / Government of India recognised National Level Bodies) | 03            |                        |                        |                        |                |
| II.    | State-Level (Awards given by State Government)   | 02            |                        |                        |                        |                |

\*However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

***Annexure (B)***  
***Advertisement Notification No. 02 of 2024 dated 14.02.2024***

**Notes:**

- (A) (i) M.Phil + Ph.D Maximum - 30 Marks  
(ii) JRF/NET/SET Maximum - 07 Marks  
(iii) In awards category Maximum - 03 Marks
- (B) Number of candidates to be called for interview shall be decided by the University.
- (C) Academic Score - 80  
Research Publications -10  
Teaching Experience - 10  
Total – 100
- (D) Academic, research and teaching experience score will have a weightage of 80% (80/100) and interview a weightage of 20% (20/100)

***Annexure (B)***  
***Advertisement Notification No. 02 of 2024 dated 14.02.2024***

**DECLARATION**

I declare that the entries made in this form are true and correct to the best of my knowledge and behalf.

Place \_\_\_\_\_ Signature of candidate \_\_\_\_\_  
Date \_\_\_\_\_

**Note:**

1. Attested copies of the papers, documents and reprints submitted with the application will not be returned.
2. Candidates already in service should apply through their present employer.