



ಮಾನವ ಸಂಪನ್ಮೂಲ ವಿಭಾಗ/ಮಾನವ ಸಂಸಾಧನ ಅನುಭಾಗ/HUMAN RESOURCES SECTION  
ಭಾರತೀಯ ವಿಜ್ಞಾನ ಸಂಸ್ಥೆ/ಭಾರತೀಯ ವಿಜ್ಞಾನ ಸಂಸ್ಥಾನ/INDIAN INSTITUTE OF SCIENCE  
ಬೆಂಗಳೂರು/ಬೆಂಗಳೂರು/BENGALURU – 560 012  
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**Advertisement No. R(HR)308-2024/3 dated 23<sup>rd</sup> March 2024**

The Indian Institute of Science, a Centrally Funded Technical Institute under the Ministry of Education, Government of India, has completed more than a century of major contributions to the nation, put in place new infrastructure (buildings & equipment), several new interdisciplinary programs, and a brilliant faculty and has embarked on the mission to become a world leader in advanced education and research.

The Institute is seeking applications from individuals for the following posts on direct recruitment:

Sl. No	Name of the post	Unit	No. of vacancies	Age Limit (as on the last date of Advertisement)	Pay scale
			OBC – NCL		
01.	Assistant Project Engineer (Civil)	Campus Management and Development	01*	45 years	PB - 3 (15,600 - 39,100) with Grade Pay of 5400/- (Level – 10 in 7 <sup>th</sup> CPC)
02.	Site Engineer (Civil), Challakere Campus	Challakere Campus	01*		

\* Backlog vacancy

**Prescribed Minimum Educational Qualification / Experience:**

**1. Assistant Project Engineer (Civil):**

**Educational Qualifications:**

B.E./B.Tech in Civil Engineering with 60% marks.

**Experience:**

8 years of experience as AE or an equivalent post in Govt/Autonomous bodies/PSU with a grade pay of Rs. 4600 (7<sup>th</sup> CPC Level- 7). However, those serving/served as Assistant Engineer on regular employment or on deputation at the Institute for at least 8 years with B.E./B.Tech and exemplary service record can apply [Age limit not applicable].

**Desirable Experience:** Experience in handling large construction projects and knowledge of Computer-aided Design (CAD) and latest Management Technology/other relevant software applications is desirable.

2. **Site Engineer (Civil), Challakere Campus:**

**Educational Qualifications:**

B.E./B.Tech in Civil Engineering with 60% marks.

**Experience:**

8 years of experience as AE or an equivalent post in Govt/Autonomous bodies/PSU with a grade pay of Rs. 4600 (7<sup>th</sup> CPC Level- 7). However, those serving/served as Assistant Engineer on regular employment or on deputation at the Institute for at least 8 years with B.E./B.Tech and exemplary service record can apply [Age limit not applicable].

**Desirable Experience:** Experience in handling large construction projects and knowledge of Computer-aided Design (CAD) and latest Management Technology/other relevant software applications is desirable.

**Terms and conditions:**

1. The posts of Assistant Project Engineer (Civil), and Site Engineer (Civil), Challakere Campus are also suitable for Physically Handicapped candidates with disabilities viz. Orthopedically Handicapped/Locomotor disability/Cerebral Palsy with One Leg Affected (Right or Left) (OL) or One Arm Affected (Right or Left) (OA) and Hearing Impaired.
2. Relaxations in age are applicable to Persons with Benchmark Disability, OBC-NCL candidates and Ex- Servicemen as per Govt of India norms as applicable to the Institute.
3. The candidate must be a citizen of India.
4. The posts of Assistant Project Engineer (Civil) and Site Engineer (Challakere) are on regular basis with a probation period of 2 years.
5. Candidates have to apply online only. Incomplete applications in any respect will not be considered. No further correspondence will be entertained in this regard. Physical application will not be considered.
6. All the details filled in the online application will be treated as final and no changes shall be entertained thereafter and same will be taken into consideration for the whole recruitment process. Uploaded documents to be clear and visible.
7. Candidates, who have submitted experience certificates from PSU / Autonomous bodies having different pay scales, should mandatorily submit equivalence certificate for consideration of their experience. Else, experience would not be considered.
8. Certificate(s) in support of experience(s) should be as per the format attached. It should be on the employer's organization's letter head bearing the date of issue.
9. Candidates who are awarded gradations under CGPA/GPA system in respect of Bachelor's Degree are advised to submit correct percentage of marks obtained as per the University/Institute guidelines for conversion of CGPA/GPA to appropriate percentage. The proof (letter issued by the University/Institute) of the same will be submitted during the document verification.
10. The prescribed qualifications and experience are the minimum required and the mere fact that a candidate possesses the same will not entitle him/her for being called for an interview. The Institute reserves the right to restrict the no. of candidates admitted for interview to a reasonable number, on the basis of qualifications and/or experience.
11. Selection for the post will be through interview. However, Institute reserves the right to conduct a written exam, if required.
12. All Candidates should obtain NOC from the present employer (wherever applicable) and upload online. However, application without NOC will also be considered provided the candidate uploads a duly signed undertaking that the NOC will be submitted at the time of Interview.

13. Applications should be submitted well in advance, without waiting until the last date.
14. Call letters to attend the interview will be sent only to the short-listed candidates by mail. Candidates are required to check their registered mail frequently. No correspondence will be made with applicants who are not short-listed/not called for interview.
15. The Institute reserves the right to reject any application without assigning any reason. The Institute also reserves the right to cancel the advertisement/ recruitment at any stage due to any administrative reason. No correspondence will be entertained in this regard.
16. The institute reserves the right to conduct the interview online or in-person. Out station candidates called for interview will be paid railway fare in 2<sup>nd</sup>A/C from the place of duty/residence to Bengaluru and back by shortest route on production of tickets.
17. During the period of service, every employee shall observe, obey and abide by the Scheme, Regulations and Byelaws (SRB), Administrative Manuals, other statutory documents, CCS (Conduct) Rules and CCS (CCA) Rules etc.
18. The selected candidate will be covered under the New Contributory Pension Scheme as notified by the Government of India; Ministry of Finance vide Gazette notification F.No.5/7/2003-ECB & PR dated 22nd December 2003. However, candidate, who entered into Central Govt. service or in the service of an Autonomous Body set up by Central Govt. (satisfying the conditions laid down in Para – 4 of O.M. dated 29.08.1984) on or before 31.12.2003 and who was governed by Central Civil Service (Pension) Rules, 1972, will continue to be governed by the provisions of CCS(Pension) Rules, 1972, if, such candidate submits technical resignation on or after 01.01.2004 under the provisions of the DP&&AR's O.M. No.28/10/84-PU dated 29.08.1984.
19. The Institute reserves the right to verify the antecedents or documents submitted by the candidate at any time during the service. In case it is found that the documents submitted by the candidate are not genuine, then his/her services shall be terminated, and disciplinary/criminal proceedings will be initiated.
20. The details filled-in by the applicants in the application form will be duly verified before publishing the results. If the candidates fail to provide the authentic proof for the details filled-in by them, their candidature will be summarily forfeited.
21. Any dispute with regard to the selection process will be subject to Honourable Court/Tribunal having jurisdiction over Bangalore.
22. In case of any ambiguity/dispute arises on account of interpretation between the English and other language versions of the notification, instructions detailed in the English version shall be final.
23. The recruitment portal will be open from **23.03.2024 to 21.04.2024** for submission of applications online.
24. The post of Site Engineer (Civil), Challakere is Non-transferrable.

Interested individuals are requested to go through the Institute portal: <https://iisc.ac.in/careers/> and upload the certificates to support their claim for educational qualifications, age, community, disability, experience, NOC and others (if any) **on or before 21/01/2024**.

**Link to apply online:** [https://recruitment.iisc.ac.in/regular\\_recruitment/](https://recruitment.iisc.ac.in/regular_recruitment/)

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