



**STEEL AUTHORITY OF INDIA LIMITED**  
(A Government of India Enterprise)  
**BOKARO STEEL PLANT**  
**BOKARO STEEL CITY – 827001, JHARKHAND**

**AN OPPORTUNITY TO JOIN BOKARO STEEL PLANT & CENTRE FOR ENGINEERING & TECHNOLOGY**

Advertisement No. BSL/R/2024/02

Date:15/03/2024

SAIL, a Maharatna Company, and a leading steel-making company in India with a turnover of over Rs. One Lakh Crore (F.Y 2022-23), is in the process of modernizing and expanding its production units, captive mines, collieries and other facilities to maintain its dominant position in the Indian steel market.

Bokaro Steel Plant, one of the modernised integrated steel plants of SAIL is a producer of HR Coils/Sheets/Plates, CR Coils/ Sheets, GP Sheets/Coils. Bokaro Steel is working towards becoming a one-stop-shop for world-class flat steel products in India. SAIL, Bokaro Steel Plant invites online applications from energetic, result oriented and promising talent for Bokaro Steel Plant (including its captive mines located in State of Jharkhand in Kiriburu, Meghahatuburu, Gua & Manoharpur) & SAIL-Centre for Engineering & Technology (CET), Ranchi for the following posts:

**[A] Bokaro Steel Plant, Bokaro**

**(i) Manager (Grade E-3)**

Discipline	Post	UR	SC	ST	OBC	EWS	PwBD*
Automation	09	04	01	01	02	01	01 (HH)
Mechanical/ BSL	05	03	01	-	01	-	-
Civil	02	01	-	-	01	-	-
Ceramics	02	02	-	-	-	-	-
Total	18	10	02	01	04	01	01

**(ii) Deputy Manager (Projects) (Grade E-2)**

Discipline	Post	UR	SC	ST	OBC	EWS	PwBD*
Mechanical	03	02	-	-	01	-	-
Civil	03	02	-	-	01	-	-
Electrical	04	02	01	-	-	01	-
Total	10	06	01	-	02	01	-

**[B] Jharkhand Group of Mines**

**Manager (Grade E-3)**

Discipline	Post	UR	SC	ST	OBC	EWS	PwBD*
Geology	03	02	01	-	-	-	-
Mineral Beneficiation	03	02	-	-	01	-	-
Mechanical/JGOM	03	02	-	-	01	-	-
Mining	08	03	01	01	02	01	-
Total	17	09	02	01	04	01	-

**[C] CET, Ranchi**

**Manager (Grade E-3)**

Discipline	Post	UR	SC	ST	OBC	EWS	PwBD*
Civil & Structural	02	02	-	-	-	-	OH (OA & OL)
Electrical	02	-	01	-	01	-	
Instrumentation/ Process, Control & Automation	01	01	-	-	-	-	
Mechanical/ U&S	03	01	-	-	01	01	
Metallurgy/ Technology – Iron & Sinter/ Steel/ Rolling Mills	02	01	-	01	-	-	
Total	10	05	01	01	02	01	

\* Horizontally Reserved

**Legend:**

UR-Unreserved  
SC- Schedule Caste  
ST-Schedule Tribe  
OBC-Other Backward Caste  
EWS-Economic Weaker Section

PwBD- Person with Benchmark Disability  
OH-Orthopedic Handicapped(Locomotor Disability/ Cerebral Palsy),  
OA-One Arm affected,  
OL-One Leg affected, HH- Hard of Hearing

**UNITS:**

BSL, Bokaro- Bokaro Steel Plant, Bokaro  
JGOM- Jharkhand Group of Mines  
CET- Centre for Engineering & Technology, Ranchi

**I] ELIGIBILITY CRITERIA:**

**a) Essential Qualification, Age & Experience (as on closing date of application):**

SL	Post & Grade	No.	Upper Age Limit	Essential Qualification	Experience	
					Essential	Desirable
<b>FOR BOKARO STEEL PLANT, BOKARO</b>						
1	Manager (Automation) Grade- E-3	09	35	B.Tech/B.E (Full time) in Electrical Engineering from Govt. recognised University/ Institute	i) 07 years post qualification experience in relevant field in executive cadre (after B.E/ B. Tech) in Manufacturing/ Steel Sector. ii) The Industry/ Organisation must be a Public Sector Undertaking/ Govt. Organisation/ Public Limited Company/ JV of PSUs or Govt.	1. Candidates should have exposure in any of the following areas: a) PLC, b)AC/DC Drives, c) UPS, d) Digital Excitation Systems, e) SCADA, f) Level- 2 Automation Systems 2. Candidates with experience in Steel industry will be preferred
2	Manager (Mechanical/ BSL) Grade- E-3	05	35	B.Tech/B.E (Full time) in Mechanical Engineering from Govt. recognised University/ Institute	i) 07 years post qualification experience in relevant field in executive cadre (after B.E/ B. Tech) in Steel Sector/ Oil & Gas Industry/ Petrochemical Industry/ Power Plant/ Aviation/Shipping Industry. ii)The Industry/ Organisation must be a Public Sector Undertaking/ Govt. Organisation/ Public Limited Company/ JV of PSUs or Govt.	Candidates having experience in Mechanical maintenance /Maintenance of Hydraulic Systems in any major shop in an Integrated Steel Plant shall be preferred.
3	Manager (Civil) Grade- E-3	02	35	B.E./B. Tech. (Full time) in Civil Engineering from Govt. recognised University/ Institute (Candidates with M. Tech in Structural Engg. will be preferred)	i) 07 years post qualification experience in relevant field in executive cadre (after acquiring essential qualification). ii)The Industry/ Organisation must be a Public Sector Undertaking/ Govt. Organisation/ Public Limited Company/ JV of PSUs or Govt.	Candidates with experience in Structural Design/ Fabrication/Health assessment in Steel Industry will be preferred.
4	Manager (Ceramics) Grade- E-3	02	35	B.E/ B. Tech (Full-time) in Ceramic Engineering from Govt. recognised University/ Institute	i) 07 years post qualification experience in relevant field in executive cadre (after B.E/ B. Tech). ii)The Industry/ Organisation must be a Public Sector Undertaking/ Govt. Organisation/ Public Limited Company/ JV of PSUs or Govt.	Candidates having experience in Integrated Steel Plants will be preferred.

SL	Post & Grade	No.	Upper Age Limit	Essential Qualification	Experience	
					Essential	Desirable
5	Dy. Manager (Projects) Grade- E-2  [Discipline: Mechanical:03 Civil:03 Electrical:04]	10	32	B.E/B.Tech (Full-time) in relevant discipline of Engineering from Govt. recognised University/ Institute	i) 04 years post qualification experience in relevant field in executive cadre (after B.E/ B. Tech). ii) The Industry/ Organisation must be a Public Sector Undertaking/ Govt. Organisation/ Public Limited Company/ JV of PSUs or Govt.	Candidates should have exposure in any of the following areas: i) Certified Project Management Professional ii) Completion of training course/ training program in Project Management/ Project Management Software where evaluation has been done by the conducting agency. iii) Candidates having experience in Project Management/ Execution (Infrastructure Projects) will be preferred.
<b>FOR JHARKHAND GROUP OF MINES</b>						
1	Manager (Geology) Grade- E-3	03	35	M.Sc./ M.S.c (Tech)/M.Tech in Geology /Applied Geology (Full time) from Govt. recognised University/ Institute [Preferably Ph.D. in Geology/Applied Geology]	i) 07 years of relevant experience in executive cadre (after acquiring essential qualification) in Geological functions pertaining to Mechanised Mines in the area of Exploration/ Mining/ Geological Consultancy. ii) The Industry/ Organisation must be a Public Sector Undertaking/ Govt. Organisation/ Public Limited Company/ JV of PSUs or Govt.	Candidates having experience in application of Mine Planning Software shall be given preference
2	Manager (Mineral Beneficiation) Grade- E-3	03	35	B.Tech(Mineral Engg.) / (Mining & Mineral Processing) / M.Tech (Mineral Processing) (Full Time) from Govt. recognised University/ Institute	i) 07 years of relevant experience of working in executive cadre (after acquiring essential qualification) in Mineral Processing/ Beneficiation facilities in Mines or stand-alone Beneficiation Plant out of which minimum 04 years of working in Beneficiation Facilities. ii) The Industry/ Organisation must be a Public Sector Undertaking/ Govt. Organisation/ Public Limited Company/ JV of PSUs or Govt.	Candidates having experience in Iron Ore Beneficiation shall be given preference
3	Manager (Mechanical/ JGOM) Grade- E-3	03	35	B.E./B.Tech(Full Time) in Mechanical or Mining Machinery from Govt. recognised University/ Institute	i) 07 years of working in executive cadre (after B.E/ B. Tech) in Repair & Maintenance of Heavy Earth Moving Machineries in Mechanised Open Cast Mines. ii) The Industry/ Organisation must be a Public Sector Undertaking/ Govt. Organisation/ Public Limited Company/ JV of PSUs or Govt.	Experience in working with minimum 50 Tn Dumpers and 4.5 Cum Shovel is preferable  OR Experience in working in executive cadre in Ore Processing/Handling Plant with 01 MTPA capacity or more.

SL	Post & Grade	No.	Upper Age Limit	Essential Qualification	Experience	
					Essential	Desirable
4	Manager (Mining) Grade- E-3	08	35	B.E./B.Tech(Full Time) in Mining Engg. from Govt. recognised University/ Institute with First Class Mines Manager's Certificate of Competency (FCMMCC) from DGMS under MMR, 1961	i) 07 years of relevant experience of working in executive cadre (after acquiring essential qualification) in Mechanised Metalliferous Mines. ii) The Industry/ Organisation must be a Public Sector Undertaking/ Govt. Organisation/ Public Limited Company/ JV of PSUs or Govt.	Nil
<b>FOR CET, RANCHI</b>						
1	Manager (Civil & Structural) Grade- E-3	02	35	B.E./B.Tech. (Full time) in Civil Engineering from Govt. recognised University/ Institute	i) Post Qualification experience of at least 07 (seven) years in executive cadre (after B.E./B.Tech.) in consultancy/design & engineering / projects & construction in any of the following areas in multidisciplinary project: <ul style="list-style-type: none"> <li>• Reinforced Cement Concrete (RCC)/Steel Structural Design</li> <li>• Highway and Permanent Way Design</li> <li>• Water Supply and Sewage Treatment Plant</li> </ul> ii) The Industry/ Organisation must be a Public Sector Undertaking/ Govt. Organisation/ Public Limited Company/ JV of PSUs or Govt.	
2	Manager (Electrical) Grade- E-3	02	35	B.E./B.Tech. (Full time) in Electrical/ Electrical & Electronics Engineering discipline from Govt. recognised University/ Institute	i) Post Qualification experience of at least 07 (seven) years in executive cadre (after B.E./B.Tech.) in consultancy/design & engineering / projects & construction/ operation & maintenance in Steel Plant (Blast Furnace-Basic Oxygen Furnace Route)/ Power Plant / Mining /Process Plant/Manufacturing Plant/ Infrastructure for the following area:1. EHV/HV/LV Power Distribution/MCC /IMCC/PLC/ Drives. ii) The Industry/ Organisation must be a Public Sector Undertaking/ Govt. Organisation/ Public Limited Company/ JV of PSUs or Govt.	
3	Manager (Instrumentation/ Process, Control & Automation) Grade- E-3	01	35	B.E./B.Tech. (Full time) in Electronics & Communication/ Electronics & Instrumentation/ Instrumentation & Control / Electrical & Electronics Engineering discipline from Govt. recognised University/ Institute	i) Post Qualification experience of at least 07 (seven) years in executive cadre (after B.E./B.Tech.) in consultancy/design & engineering / projects & construction/ operation & maintenance in Steel Plant (Blast Furnace-Basic Oxygen Furnace Route)/Power Plant/Manufacturing Plant/Process Plant for the following area:1. Instrumentation Process Control & Automation. ii) The Industry/ Organisation must be a Public Sector Undertaking/ Govt. Organisation/ Public Limited Company/ JV of PSUs or Govt.	
4	Manager (Mechanical/ U&S) Grade- E-3	03	35	B.E./B.Tech. (Full time) in Mechanical/ Production Engineering from Govt. recognised University/ Institute	i) Post Qualification experience at least 07 (seven) years in executive cadre (after B.E./B.Tech.) in consultancy /design & engineering/ projects & construction/ operation & maintenance in Steel Plant (Blast Furnace-Basic Oxygen Furnace Route)/ Power Plant for the following area: Blast Furnace/Coke Oven/Sinter Plant/Steel Making Shop/Rolling Mill/Conveyors Network/ EOT Crane/Power Plant/ Process (Gas/Water/ Oxygen/Steam) Piping. ii) The Industry/ Organisation must be a Public Sector Undertaking/ Govt. Organisation/ Public Limited Company/ JV of PSUs or Govt.	

SL	Post & Grade	No.	Upper Age Limit	Essential Qualification	Experience	
					Essential	Desirable
5	Manager (Metallurgy/ Technology-Iron & Sinter/ Steel/ Rolling Mills) Grade- E-3	02	35	B.E./B.Tech. (Full time) in Metallurgy Engineering from Govt. recognised University/ Institute	i) Post Qualification experience of at least 07 (seven) years in executive cadre (after B.E./B.Tech.) in consultancy/design & engineering / projects & construction/ operation & maintenance in Steel Plant (Blast Furnace-Basic Oxygen Furnace Route) for the following area: Blast Furnace/SMS/Caster/Rolling Mills. ii) The Industry/ Organisation must be a Public Sector Undertaking/ Govt. Organisation/ Public Limited Company/ JV of PSUs or Govt.	

**\*Candidate applying from other PSUs/Govt. for E-3 grade positions should have completed minimum 02 years in the next below grade/Pay-scale.**

# Definition of Integrated Steel Plant for the purpose determination of desirable experience -

An Integrated Steel Plant in India, starting operation from iron ore, virgin or processed, in one location, producing finished steel to national and international specifications; the production should be through Blast Furnace, Steel Melting Shop and Rolling mills.

**b) Relaxation in Upper Age Limit:**

Upper age limit is relaxable by 05 years for candidates belonging to SC/ ST category and 03 years for candidates belonging to OBC (Non-creamy layer) category respectively with respect to posts reserved for them. Additional relaxation of 10 years in age to Persons with Benchmark Disabilities.

**Note:** Candidates belonging to SC/ST/OBC categories may also apply against the unreserved posts provided they fulfill the eligibility criteria for unreserved category. Reservation for persons with Benchmark Disabilities (PwBD) candidates will be on horizontal basis and in line with the guidelines on the subject. OBC candidates belonging to 'Creamy layer' are not entitled to OBC concession and such candidates have to indicate their category as General. OBC (Non-Creamy Layer)/EWS candidates are required to submit the requisite certificate in the prescribed format issued by the Competent Authority on or after 01/04/2023 and valid at the time of Interview and a self-declaration in the prescribed format as available on Company's website at the time of Interview. **Candidates having a minimum of 40 % permanent disability are eligible to apply as PwBD Candidates. Category (General/OBC(Non-Creamy Layer)/ EWS/ PwBD) once declared in the application cannot be changed and no benefit of other category will be subsequently admissible.**

**c) Qualifying Marks & Discipline Eligibility:**

Minimum qualifying marks (in Aggregate) in B.E./B.Tech./ M.Sc./ M.S.c (Tech)/M.Tech as applicable for the post is 60% marks (50% for SCs/STs). Candidates should possess Degree in Engineering/ Technology in the related disciplines of Ceramic/ Civil/ Electrical/ Mechanical/ Mining w.r.t BSL, Bokaro & JGOM are as given below to be eligible to apply against the respective disciplines:

Disciplines	Engineering disciplines which are eligible
Ceramic Engineering	Ceramic Engineering
Civil Engineering	Civil Engineering
Electrical Engineering	Electrical Engineering, Electrical Machine, Power Systems & High Voltage Engineering, Power Plant Engineering, Electronics & Power Engineering, Power Electronics/ Engineering, Electrical Instrumentation & Control Engineering, Electrical & Instrumentation Engineering, Electrical& Mechanical Engineering, Power Engineering, Electrical & Power Engineering, Electrical & Electronics Engineering
Mechanical Engineering	Mechanical Engineering, Mechanical & Automation Engineering, Production & Industrial Engineering, Production Engineering/Technology, Mechanical Production and Tool Engineering, Industrial Engineering/Technology, Thermal Engineering, Manufacturing Process and Automation, Mechatronics, Manufacturing Engineering/Technology, Manufacturing Science and Engineering, Energy Engineering, Machine Engineering, Mechatronics & Automation Engineering,
Mining Engineering	Mining Engineering/Technology, Mining & Machinery Engineering/ Mineral Engineering

**d) Medical Standards:**

To be considered fit for employment, the candidate should be in good physical and mental health and should be able to perform his/her job effectively. The candidates finally selected shall have to undergo medical examination and the selected candidates must have the minimum standards as prescribed under: -

Post	Parameter	Required Standard	
		MALE	FEMALE
Executive Cadre (Grades E-2 & E-4)	Height	155 cm for Engg.	143 cms
	Weight	45 Kgs	35 Kgs
	Chest measurement	72 cm & 75 cm on expansion	75 cm & 79 cm on expansion
	Visual	Myopia and Hypermetropia, if any, not to exceed $\pm 4.00$ in each eye and no squint or colour blindness, partial or full	

- The medical standards indicated above are minimum pre-requisites. Before applying candidates must ensure that they possess the above-mentioned Physical Standards. However, appointment of selected candidates will be subject to being found medically fit by the medical officer of the Company as per standards laid down under SAIL's Medical & Health Manual.

### II] MODE OF SELECTION:

Selection of the provisionally eligible candidates for the posts will be done through Computer Based Test (CBT) & Interview or Interview. The same shall be intimated to the eligible candidates through Admit Card/Call Letter, Email/SMS and SAIL website. If CBT will be done, admit card will be available in SAIL website for downloading. In case of CBT, there will be 150 multiple choice questions in two segments i.e. 50 on Domain / Professional Knowledge & 100 on Aptitude Test. The minimum qualifying marks in CBT shall be 50 percentile score for Unreserved post and 40 percentile score for SCs/ST/OBC(NCL) against the reserved posts. Candidates will be shortlisted for interview in order of merit, at the ratio of 1:3 for each post/discipline. If the cut-off marks so arrived are obtained by more than one candidate, all of them will be called for interview. There will be no qualifying mark in the interview in case of CBT. For final selection, merit list will be drawn by combining the marks of CBT and Interview with the weightage of 80:20 respectively. In case, there is a tie in the cut-off marks, the candidate with higher marks in the eligibility qualification will be selected. If selection will be through interview only, the minimum qualifying marks will be 50% for unreserved posts and 40% for posts reserved for SC/ST/OBC(NCL)/PwBD.

### III] TRAINING & PROBATION:

Post	Training and Probation
Manager	Candidates selected for the above posts shall be appointed in executive cadre against regular grade and minimum basic pay of the corresponding scale; however they shall be under probation for a period of one year.
Deputy Manager	

### IV] EMOLUMENTS AND OTHER BENEFITS

Post	Grade	Scale of Pay	CTC (at minimum of respective Pay Scale)	Other Benefits
Manager	E-3	₹80000-3%-₹2,20,000/-	Approximately ₹24.4 Lakh per annum (excluding PRP, location based allowances etc.)	The emoluments will include basic pay, industrial dearness allowance, perquisites and other facilities such as medical facility for self and family, provident fund, gratuity etc., as per rules of the company. In addition, House Rent Allowance will be paid only where company accommodation is not available. Special Benefits for the executives to be posted at Mines of JGOM.
Deputy Manager	E-2	₹70000-3%-₹2,00,000/-	Approximately ₹21.8 Lakh per annum (excluding PRP, location based allowances etc.)	

### V] APPLICATION & PROCESSING FEES (Non-Refundable)

Application Fee+ Processing Fee (only for General, EWS and OBC candidates)	Processing Fee (only for SC/ST/PwBD)
₹ 700/-	₹ 200/-

- Any additional charges levied by the bank shall have to be borne by the candidates. Application and/ or processing fee once paid shall not be refunded under any circumstances.

### VI] HOW TO APPLY:

- Eligible and interested candidates would be required to apply online through SAIL website (SAIL Careers website). No other means/mode of application will be accepted.
- Before applying the candidates should ensure that they fulfil all the eligibility norms. Their registration will be provisional and mere issue of admit card/interview/ call letter will not imply acceptance of candidature.
- Click on “Login” or “Apply”, If new user, complete ONE-TIME registration first and then go to “Registered User” and go further by using User ID & Password.
- The applicant is required to fill his/ her required information and upload the Photograph & Signature and also the required certificate(s)/document(s) as mentioned below.
- Once all the required details are entered, the candidate is required to review the details entered and Confirm. Once confirmed, no editing will be allowed.
- Make requisite payment of Application and/or Processing Fee through online mode. The link for payment will be available after application is completed. Candidate will have to bear charges in addition to Application /processing fee.
- Candidates should retain the copy of E-receipt of Application and/or Processing Fee as they can be asked to produce it for future reference.
- Submit the application after completion of all requisite steps and take a Print out of the application having Application ID.
- Candidature of a registered candidate is liable to be rejected at any stage of recruitment process or even on joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria at any stage or if candidate fails to produce valid documentary proof in support of his eligibility.
- While filling on-line application the candidates must carefully follow all the steps. Incomplete application/application without processing fee and/ or application fee or not fulfilling any eligibility criteria will be rejected summarily. No communication will be entertained from applicants in this regard.
- Candidates are advised to carefully read the instructions for online submission of application (available on Application page).

**Applicants are required to keep the following things ready before applying:**

- A valid E-mail ID for registration and for receiving all future correspondence till the recruitment process is over and subsequently, if selected.
- One working Mobile Number to receive SMS based notifications/communications related to the online application; Admit card/Call letter etc till the recruitment process is over and subsequently, if selected.
- Facility with internet connectivity.
- Candidate recent scanned passport sized colour photograph (in jpg).
- Candidate scanned signature (in jpg).
- Access to an online payment facility/service such as:
  - a) Net Banking
  - b) Credit card
  - c) ATM-cum-Debit card

**Upload of Documents w.r.t Eligibility Criteria:**

Candidate applying for the post need to upload the scanned copies (in pdf file format) w.r.t following:

- Matriculation Certificate (as a proof of Date of Birth).
- Passing Certificate of B.E./B.Tech/ M.Sc./ M.S.c (Tech)/ M.Tech, as applicable for relevant discipline of the post.
- Experience Certificate(s) clearly mentioning the job profile & area in support of required post qualification working experience in executive cadre.
- Document(s) in support of experience of minimum two years in the next below grade/pay (for PSU/ Govt. only).
- Appointment Offers /Promotion Orders/ Release Orders etc in support of post qualification experience/ Last Pay-Slip/ Salary received from the company.

**Important Note for Applicants:**

- A printout of the submitted complete application form is to be retained with the candidate, which is to be submitted at the time of Interview, if shortlisted.
- Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the application/processing fee and to fill in the payment details carefully. Failed Transaction amount will be automatically refunded to same A/c from which payment was originally made, within due time.
- All correspondence whenever required with candidates shall be done through e-mail/SMS only. All information regarding examination schedule/admit card/result of written exam/Interview schedule and call letters, intimation regarding final selection etc. shall be provided through email/uploading on SAIL website. Candidates shall have to visit SAIL Careers website ([www.sailcareers.com](http://www.sailcareers.com)) regularly for information/ update. Responsibility of receiving, downloading and printing of admit card/ Interview call letter or any other information shall be of the candidate. SAIL/Bokaro Steel Plant will not

be responsible for any loss of email sent, due to invalid/wrong email ID provided by the candidate or for delay/non receipt of information if a candidate fails to access his/her email/website in time or due to any network related issue.

## **VII] GENERAL**

- a) Candidate must be an Indian National possessing requisite qualification from universities or institutes recognised/ accredited by council / bodies like UGC/ AICTE setup by Central / State Govt.
- b) Candidates not satisfying the requisite eligibility criteria specified in the advertisement need not apply. The information w.r.t. qualification, experience, age, category etc. uploaded on the application portal shall be verified with their respective original documents at the time of Interview and in the event of any deviation, the candidature of the candidate shall be liable for rejection without any further reference .
- c) The percentage marks shall be arrived at by dividing the total marks obtained by the candidate in all subjects in all semesters/years (irrespective of the weightage given to any particular year by the Institute/ University) by aggregate maximum marks multiplied by 100.
- d) Wherever the University/Institution prescribe CGPA score instead of percentage, the CGPA score will be converted into equivalent percentage as per norms of the University/Institution to determine the eligibility. The candidate will have to produce a copy of these conversion norms with respect to his/her university/ Institution at the time of Interview. If no norms are specified by the University/Institution, the CGPA score will be converted into percentage on proportionate basis, e.g. the CGPA of 8.3 out of 10 will be treated as 83%.
- e) **Candidates possessing the required qualification through Distance mode/ correspondence course/ off-campus are not eligible to apply.**
- f) In case a candidate is eligible for more than one post, separate application needs to be submitted by the candidate for each post. The date of CBT / interview for more than one post may coincide; candidates are advised to apply accordingly. However, only one application will be accepted for final selection of the candidate for a single post advertised for different locations.
- g) While applying the candidates should enter their full name as it appears in the Matriculation/ Secondary certificate.
- h) Candidates claiming benefit of reservation should submit Caste Certificates in the format for appointment to posts under Government of India/ Central Government/ Public Sector Undertaking (format available in our website www.sail.co.in) issued by a Revenue Officer not below the rank of Tehsildar.
- i) Candidature of a registered candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or is found not to be in conformity with eligibility criteria mentioned in the advertisement. SAIL/ Bokaro Steel Plant reserves the right to reject the applications and no communication in this regard will be made with the applicant.
- j) Information once entered by the candidate during online application shall not be allowed to be changed at any stage of the recruitment process.
- k) Applications for the posts shall not be accepted from Departmental candidates (existing employees of SAIL).
- l) Bringing influence at any stage of the selection process or using of unfair means will disqualify the candidate from selection.
- m) Candidates employed in Govt. Departments/ PSUs/ Autonomous Bodies will have to produce NOC from the present employer at the time of Interview and release order at the time of joining.
- n) No request for change of examination centre will be entertained in case of CBT.
- o) Outstation candidates attending the Interview will be reimbursed single to and fro upto AC-3 Tier Rail fare along with reservation and tatkal booking charges if any, from the normal place of correspondence to the place of Interview by the shortest route on production of original ticket(s), provided the distance covered by rail or road is more than 30 kilometers each way.
- p) Any proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response there to can be instituted in the district of Bokaro, Jharkhand and courts/tribunal/forums in the district of Bokaro, Jharkhand only shall have sole and exclusive jurisdiction to try any such cause/dispute.
- q) In case of disparity in English & Hindi version of advertisement, English version will prevail.

### **IMPORTANT DATES:**

Starting Date for submitting applications through Website	<b>26.03.2024</b>
Closing Date for submitting applications through Website	<b>16.04.2024</b>

**Registered Office – Ispat Bhawan, Lodhi Road, New Delhi- 110 003**

***There's a little bit of SAIL in everybody's life***